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MONSANTO NAMED BY FORTUNE MAGAZINE AS ONE OF THE WORLD'S MOST ADMIRED COMPANIES

Ranked No. 1 In Industry Group For 2016

ST. LOUIS (Feb. 19, 2016) – <u>Monsanto Company</u> has been named one of the <u>World's Most</u> <u>Admired Companies</u> by *FORTUNE*® magazine. Monsanto was honored as No. 1 in its industry sector on the 2016 list, released today.

"We are incredibly proud to receive this recognition from *FORTUNE* for the third year in a row," said Hugh Grant, Monsanto Chairman and CEO. "This recognition is a direct reflection of the outstanding talent at Monsanto as well as our employees' passion for developing agricultural solutions to help our farmer customers have better harvests."

FORTUNE's World's Most Admired Companies list is based on company surveys and peer ratings from senior executives, directors and analysts. Ranking attributes range from innovativeness and quality of products to the retention of talented people and responsibility to the community and the environment. Monsanto and others named to FORTUNE's World's Most Admired Companies list are featured online today and will appear in the magazine's March print issue.

Monsanto employees are dedicated to helping develop sustainable ways to feed our growing population. Learn more about our business and the people who work at Monsanto by watching "Who Is Monsanto?" and by visiting discover.monsanto.com.

Third-party organizations continue to recognize Monsanto as an employer of choice. Great Place To Work® Institute named Monsanto No. 9 among the 2015 World's Best Multinational Workplaces and WorldatWork® awarded the company with its Alliance for Work-Life Progress (AWLP) Work-Life Seal of Distinction in 2016. The company also received awards recognizing its employees' innovation, leadership, and workplace by *Computerworld* (100 Best Places to Work in IT), *DiversityInc®* magazine (Top 50 Companies for Diversity®), *CR Corporate Responsibility Magazine®* (100 Best Corporate Citizens) and Human Rights Campaign® (Best Places to Work for LGBT Equality). 2015 was also the first year that Monsanto was recognized as an employer of choice by Great Place to Work in every region it operates.

About Monsanto Company

Monsanto is committed to bringing a broad range of solutions to help nourish our growing world. We produce seeds for fruits, vegetables and key crops – such as corn, soybeans, and cotton – that help farmers have better harvests while using water and other important resources more efficiently. We work

to find sustainable solutions for soil health, help farmers use data to improve farming practices and conserve natural resources, and provide crop protection products to minimize damage from pests and disease. Through programs and partnerships, we collaborate with farmers, researchers, nonprofit organizations, universities and others to help tackle some of the world's biggest challenges. To learn more about Monsanto, our commitments and our more than 20,000 dedicated employees, please visit: discover.monsanto.com and monsanto.com. Follow our business on Twitter® at twitter.com/MonsantoCo, on the company blog, Beyond the Rows® at monsantoblog.com or subscribe to our News Release RSS Feed.