

Information sessions on how to apply for exemption to the National Minimum Wage

As has been widely reported in the media, a cross-cutting National Minimum Wage (NMW) is set to be implemented on the 1st of May 2018. For the first time in South Africa, a minimum wage will be applicable to all sectors and will therefore replace the previous system of sectoral determinations. Initially the minimum wage will be set at R20 per hour with a special dispensation of R18 for agriculture.

Despite the concession for agricultural sector, there are legitimate concerns that not all employers will be able to afford the minimum wage. As such, the Bill makes provision for employers who cannot afford to pay the minimum wage to apply for conditional exemption. To facilitate this process, the Department of Labour will enact regulations setting out the criteria and process that must be followed to apply. Provision is also made for electronic applications and the procedure is currently being piloted.

To ensure a smooth transition for employers who bona fide cannot afford the minimum wage, the Department of Labour will be hosting provincial and regional information sessions on the exemption procedure. Employers who wish to apply for exemption are encouraged to attend these sessions. The time and date for the sessions are included in the table below. The venues for certain consultations are yet to be confirmed but will be communicated as they become known.

NATIONAL MINIMUM WAGE ALL SECTORS EMPLOYERS EXEMPTION APPLICATION WORKSHOP TRAVELING SCHEDULE 2018

Province	Area	Dates	Day	Time	Venue	Responsibility
Gauteng	Pretoria	20/03/2018	Tuesday	10:00 – 13:00	Southern Sun Hotel, Cnr Pretorius and Steve Biko Streets, Pretoria (Arcadia)	N. Ngwenya 012-309 4489

Disclaimer: Everything has been done to ensure the accuracy of this information, however, AGBIZ takes no responsibility for any loss or damage incurred due to the usage of this information.



Western Cape	Cape Town	22/03/2018	Thursday	10:00 – 13:00	River Club Hotel, Liesbeek Avenue Observatory Road, Observatory Cape Town Telephone 0812497549	J. Tlala 012- 309 4146
	George	23/03/2018	Friday	10:00 – 13:00	Farm and Fellow Guest House 233 Moerasrivier, Geelhoutboom Road George Telephone 044 870 7150	
Kwa-Zulu Natal	Durban	27/03/2018	Tuesday	10:00 – 13:00	To be Confirmed	F. Rihlampfu 012-309 4361
	Richards Bay	28/03/2018	Wednesday	10:00 – 13:00	Umhlathuze Local Municipality 5 Mark Strauss Street, CBD Richard's Bay	
North West	Lichtenburg	03/04/2018	Tuesday	10:00 – 13:00	To be Confirmed	N. Mabaso 012- 309 4142
Northern Cape	Springbok	05/04/2018	Thursday	10:00 – 13:00	To be Confirmed	N. Mabaso 012- 309 4142
	Upington	06/04/2018	Friday	10:00 – 13:00	To be Confirmed	
Eastern Cape	East London	09/04/2018	Monday	10:00 – 13:00	To be Confirmed	F. Rihlampfu 012-309 4361

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Mpumalanga	Port Elizabeth	10/04/2018	Tuesday	10:00 – 13:00	To be Confirmed	
	Nelspruit	12/04/2018	Thursday	10:00 – 13:00	To be Confirmed	N. Ngwenya 012-309 4489
	Piet Retief	13/04/2018	Friday	10:00 – 13:00	To be Confirmed	
Limpopo	Tzaneen	16/04/2018	Monday	10:00 – 13:00	To be Confirmed	J. Tlala 012- 309 4146
	Polokwane	17/04/2018	Tuesday	10:00 – 13:00	To be Confirmed	
Free State	Bloemfontein	19/04/2018	Thursday	10:00 – 13:00	To be Confirmed	T. Kadiaka 012-309 4439
	Bethlehem	20/04/2018	Friday	10:00 – 13:00	To be Confirmed	

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