

Dear Stakeholder,

The Food and Beverages Manufacturing SETA (FoodBev) is excited to be partnering with the Gordon Institute of Business Science (GIBS) in delivering the International Executive Development Programme (**IEDP**) and the International Management Development Programme (**IMDP**). These programmes aim to develop current and future leaders, and to promote the development of a network of empowered executives that can leverage each other's experiences for the betterment of their own organisations strategic and operational sustainability. Each successful candidate will have a number of coaching sessions with a dedicated executive coach, to assist in translating the knowledge acquired and skills gained when back at work.

FoodBev, therefore, request your company/organisation to nominate a suitable candidate to participate in these programmes. When considering a potential nominee, kindly refer to amongst others the minimum requirements for each programme listed below.

For nomination to the IMDP the candidate should and at minimum:

- currently in a middle management/supervisory position with the potential to be appointed or earmarked for a senior management position within 2-3 years.
- have a relevant qualification/training with at least 3 years supervisory/middle management experience.
- with no qualification must have at least a Grade 12/NQF-4, 5 years supervisory/middle management experience with evidence of demonstrated and developed capabilities in leadership and management and completed certificates of occupationally directed short courses.
- have exposure to transformation and empowerment initiatives.
- provide support to senior management in the planning and implementation of key strategic functions.

For nomination to the IEDP the candidate should at minimum:

- currently in a senior management or executive management position with at least 3-5 years' experience.

- have a relevant qualification/training, a 3-year Bachelor's degree/National Diploma/NQF-6, and at least 10 years work experience, of which 6 years should be at management level.
- with only a Grade 12/NQF-4, must have 10 years senior management experience, demonstrated developed capabilities in the areas of strategy, finance, marketing/sales, operations, leadership and people management, and completed various short courses/competency-based programmes.
- have a commensurate area of responsibility including managing a function of a business or an area of work that delivers on the strategy of the organisation.
- responsible for the delivery on key performance dimensions with budgetary and resource allocation independence.
- have a direct impact on the achievement of the strategic objectives of the organisation and manage a large staff complement.
- demonstrate the ability to apply management and leadership learning back in the workplace as determined by the admissions panel.

Nominations will be opened on **Monday, 10 February 2020**, for further information and enquiries kindly email Prettyn@foodbev.co.za or telephonically (011) 253 7306.

Kind regards,



Pretty Ngwasheng
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GIBS - FoodBev Project Office

