

Your Skills Partner



Dear Stakeholder,

The Food and Beverages Manufacturing SETA (FoodBev) is excited to be partnering with the Gordon Institute of Business Science (GIBS) in delivering the International Executive Development Programme (IEDP) and the International Management Development Programme (IMDP). These programmes aim to develop current and future leaders, and to promote the development of a network of empowered executives that can leverage each other's experiences for the betterment of their own organisations strategic and operational sustainability. Each successful candidate will have a number of coaching sessions with a dedicated executive coach, to assist in translating the knowledge acquired and skills gained when back at work.

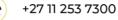
FoodBev, therefore, request your company/organisation to nominate a suitable candidate to participate in these programmes. When considering a potential nominee, kindly refer to amongst others the minimum requirements for each programme listed below.

For nomination to the <u>IMDP</u> the candidate should and at minimum:

- currently in a middle management/supervisory position with the potential to be appointed or earmarked for a senior management position within 2-3 years.
- have a relevant qualification/training with at least 3 years supervisory/middle management experience.
- with no qualification must have at least a Grade 12/NQF-4, 5 years supervisory/middle management experience with evidence of demonstrated and developed capabilities in leadership and management and completed certificates of occupationally directed short courses.
- have exposure to transformation and empowerment initiatives.
- provide support to senior management in the planning and implementation of key strategic functions.

For nomination to the <u>IEDP</u> the candidate should at minimum:

• currently in a senior management or executive management position with at least 3-5 years' experience.





- have a relevant qualification/training, a 3-year Bachelor's degree/National Diploma/NQF-6, and at least 10 years work experience, of which 6 years should be at management level.
- with only a Grade 12/NQF-4, must have 10 years senior management experience, demonstrated developed capabilities in the areas of strategy, finance, marketing/sales, operations, leadership and people management, and completed various short courses/competency-based programmes.
- have a commensurate area of responsibility including managing a function of a business or an area of work that delivers on the strategy of the organisation.
- responsible for the delivery on key performance dimensions with budgetary and resource allocation independence.
- have a direct impact on the achievement of the strategic objectives of the organisation and manage a large staff complement.
- demonstrate the ability to apply management and leadership learning back in the workplace as determined by the admissions panel.

Nominations will be opened on <u>Monday, 10 February 2020</u>, for further information and enquiries kindly email <u>Prettyn@foodbev.co.za</u> or telephonically (011) 253 7306.

Kind regards,

Pretty Ngwasheng Senior Manager: Human Resources / Stakeholder Relations GIBS - FoodBev Project Office





